TEAMSTAR BERHAD
[REGISTRATION NO.: 202501005743 (1607157-X)]
("the Company")
(Incorporated in Malaysia)

APPENDIX A

QUESTION AND ANSWER SESSION AT THE FIRST ANNUAL GENERAL MEETING ("AGM") OF THE COMPANY HELD ON 10 JUNE 2026

Q1: The Annual Report 2025 disclosed that the non-audit fees paid or payable to the External Auditors, namely Messrs Baker Tilly Monteiro Heng PLT ("Baker Tilly"), for the financial year ended 31 December 2025 ("FY 2025") exceeded the audit fees by more than 1.5 times. What was the nature of these non-audit fees and has the External Auditors' independence been compromised?

*A1: The non-audit fees were primarily incurred for Baker Tilly's engagement as the Reporting Accountant for the Company's Initial Public Offering ("**IPO**") exercise. Although the Company was listed on 26 February 2026, the pre-IPO work was substantially performed during the FY 2025, resulting in the recognition of the related professional fees during the financial year, with certain costs recognised in 2026. The provision of these services did not impair the External Auditors' independence.*

Q2: The Group distributed dividends 4 times in 2023, 11 times in 2024, and twice in 2025. Will the Company declare dividends this year?

A2: The Board of Directors acknowledges the importance of delivering returns to shareholders. However, the Group is currently prioritising its expansion plans, with a significant portion of the IPO proceeds allocated towards the establishment of new retail outlets and warehouses. Any future dividend declaration will be considered based on the Group's financial performance, operating cash flow, capital commitments and business requirements, while balancing growth initiatives with sustainable shareholder returns.

Q3: What is the estimated value of the Recurrent Related Party Transactions ("RRPTs") from 2026 until the next Annual General Meeting ("AGM"), and how does the Company ensure that the RRPTs are conducted on arm's length basis and are not detrimental to shareholders?

A3: The estimated value of the RRPTs from 2026 until the next AGM is approximately RM2.8 million, comprising both purchase and revenue transactions. The Group had established review procedures and disclosure controls for its RRPTs, which had been reviewed by Management and the external advisers. Additionally, the Audit and Risk Management Committee will undertake a periodic review, on a quarterly basis or at such interval as it may deem appropriate, of the RRPTs entered into by the Group. Where practicable, the terms of the RRPTs are benchmarked against at least two contemporaneous transactions with unrelated third parties for similar products and/or services to ensure that they are conducted on arm's length basis and are not detrimental to shareholders.

Q4: In view of the competition from large-scale retailers such as Mr. DIY and specialised distributors such as TOPMIX, how does the Group differentiate itself from its competitors?

*A4: The Group differentiates itself by specialising in functional furniture fittings and hardware for home improvement, whereas Mr. DIY offer a broader range of consumer products. The Group also benefits from the strategic location of its retail outlets near industrial and residential areas. For overlapping product segments, such as High-Pressure Laminate ("**HPL**") products offered by TOPMIX, the Group continues to strengthen in-house brands, including DG Tango HPL, to enhance its competitive position.*